

CHWALE - Board Competencies

Qualification	Director 1	Director 2	Director 3	Director 4	Director 5
Competencies					
Executive Leadership <i>Demonstrable success in executive career as a CEO or senior executive</i>	●	●	●	●	●
Strategy <i>Track record as an executive or director in developing and implementing strategies in a large organisation</i>	●	●	●	●	●
Risk and Compliance <i>Experience in overseeing the effectiveness of risk management frameworks and the ability to identify key organisational risks and question management. Has an understanding of environmental, social and technological (including cyber security) risks</i>	●	●	●	●	●
Financial Acumen <i>Financial knowledge, accounting or related financial management, qualifications and experience</i>	●	●	●	●	●
People & Change Management <i>Experience in assessment and oversight of senior management remuneration frameworks, strategic people management and/or organisational changes</i>	●	●	●	●	●
Corporate Governance <i>Knowledge, experience and commitment to the highest standards of governance</i>	●	●	●	●	●
Health, Safety, Environment & Sustainability <i>Experience related to health, safety, environmental, social responsibility or sustainability initiatives</i>		●	●	●	●
Real Estate / Managed Investment Schemes <i>Experience in real estate funds management, property development and/or funds management</i>	●	●	●	●	●